

Adirondack House of Delegates Meeting

May 15, 2016

Duanesburg Area Community Center

Attendees:

Ann Korzun	Julianna Busseno	Noelle Haney
Joey Homan	Richard Horsch	Rob MacLeod
Michele Boxley	Megan Cortright	Dan Tanski
Bill Faucett	Steve Trembley	Jeanette Burhans
JoAnn Faucett	Emily Abrams	Grace Burhans
Alison Vitullo	Matt Phillips	Denise Swan-Scott
Debbie Erickson	Greg Kirkpatrick	Carl Hatt
Jenn Dixon	Jody Fronheiser	Steve Johnson
Alexandra Dixon	Stephanie Erickson	Julia Samson
Gary Burch	Katie Jensen	Jerry Adams
Beca Piascik	Jordan Jensen	Andre Paradis
Allison Busseno	Morris McIntosh	

Minutes from Fall 2015 BOD mtg were reviewed and approved.
Agenda was approved.

Treasurer's report: Alison Vitullo

- Under budget for travel expenses for both income and expense.
- Zones – Both Revenue and expense higher due to larger team.
- Administrative Expenses: Reflect two season of dues to Eastern Zones and purchase of an additional 12 radios.
- Taxes – 2015 taxes filed in April and amended in April. 2014 taxes are being amended due to Compliance Letter from IRS. IRS has new testing for Public Charity that went into effect in 2014. No penalty is expected.
- Total bank balances \$357,834.
- Still to be paid: \$12,300 athlete reimbursement for spring Speedo meets and \$1,046 for credit card balance for Zones.
- Expect to finish the year \$8,100 under budget.
- Report passed

Outreach (JoAnn Faucett for Rossi Maldonado)

- Outreach membership 2015-16: 13 in Oct '15 (10@\$5, 3@\$21). 8 in Nov '15 (8@\$5), 1 in Dec '15 @\$5, 1 in Jan '16 @\$5. Total recipients 23.

Registrar's Report: Ann Korzun

- YTD Registrations: Similar to last year with 2065 year-round athletes, 64 seasonal athletes, 338 non-athletes and 31 clubs. Expect more seasonal athletes to register.
- Clubs: GLOY (Fultonville YMCA) did not renew. Colgate re-joined under the name GATE and Justin Jennings is the head coach. Ciccotti Center has begun application process with team name Killer Crocs Ciccotti Olympians.
- 23% of coaches are currently invalid. Certifications can be monitored on DeckPass. Requirements should be renewed before they expire. Copies of Safety Certs need to be sent to Ann Korzun.
- Non-athlete member cards are being phased out by USA-S. In 2017 AD will mail each non-athlete a card at the time of registration. In 2018 cards will no longer be printed and mailed.
- Athlete member cards are also being phased out. USA-S will not be mailing cards for 2017. Instead a welcome package will be sent via email.
- USA-S increased year-round membership for 2017 by \$2/year. Motion "to keep AD fee the same". Passed. Therefore USA membership costs will be \$72 for year-round membership, \$41 for seasonal, Outreach \$5 or \$21, Club \$200 or \$100 if received by Dec 1, seasonal club \$60.
- USA-S is considering some new types of pro-rated memberships and a discount to upgrade from seasonal to year-round.
- AD is still working on an Online Payment System for registration fees. Bank transfers are not safe and other systems such as PayPal are costly.
- Report was approved

Age Group Chair's Report: JoAnn for Jarrett O'donnell

- 2016 Adirondack SC All Star Zone Team at Webster NY included 55 athletes; 21 males and 34 females. With 12 10-unders, it was the biggest 10-under team ever. There were 4 withdrawels with no refund, 2 Speedo cuts with full refund and 12 unqualified with \$75 refund.
- SC Zones will be at Webster again next year.
- LC Zones at Eisenhower Pool in Nassua, Long Island Aug 3-6. Team will be staying at 2 hotels. Report was approved

Safety Chair: Michele Boxley

- 2 incidents.
- Lane lines in warm-down pool has cut down on accidents.
- Report was passed.

Senior Vice Chair: Jerry Adams

- 57 swimmers received reimbursement for competing at Speedo Sectionals. No reimbursement for relay only swimmers going to Speedos.
- 7 AD swimmers were at Jr. Nationals
- Report passed

Coaches Rep: Molly Chamberlain

- No report

Records Chair: Jenn Dixon

- Records have been updated.
- Report was passed

Sanctions and Times: Bill Faucett

- Meet bids coming in in a timely fashion for SC
- New qualifier champs meet: min meet requirement is 1. Any meet before qualifier counts.
- Report passed.

Administrative Vice Chair: Steve Johnson

- Working on Leap to get the next step.
- Need Diversity Chair. Proposed to have Outreach chair also be diversity chair.
- At Zone meeting, JoAnn received award for Officiating. Stepped in as meet ref at last minute at Zones.
- Report passed.

General Chair: JoAnn Faucett

- Task force to make everyone happy and participate in Zones. Not LSC want to participate but meet always full.
- Safe Sport: Susan Woessner swoessner@usaswimming.org. 2015-16 is 6th year of Safe Sport program and 2015 focus is shifted to increase local level engagement. Every team should have a Safe Sport coordinator. There will be flyers that can be included with meet announcement and programs. Safe Sport will have email blasts and newsletters for clubs. There will be consultations to club leadership and training for athletes. Parents should get educated, create healthy boundaries, identify and address high risk areas, speak up and talk to their kids. For swimmers: hear something, see something, say something.
- Diversity and Inclusion workshop in Denver by Dena Samuels. Implicit Bias, how do we know what we don't know, good intentions are not good enough. Micro aggression: subtle words, cues or behaviors that insult, invalidate or exclude others inspite of good intentions too easily brushed off as being too sensitive.

- May 1 timing adjustment rule. Information has been sent to all AD head coaches, team contacts and posted on AD website.
- Paid EZ dues \$0.25/athlete.
- Club leadership – The Club Leadership and Business Management School (CLBMS) is required for all new clubs. Training is also recommended for all new board members. Free 1-hour online course and 5 hour in person course given by a USA-S staff member.
- The Last Gold – movie about 1976 Olympic swimmers.
- EZ select camp in June 2-5. 28 males and 28 females at UMBC.
- New Adirondack qualifying meets: At Shen 468 athletes with 2430 individual entries and 101 relays, 17 teams and 4 unattached. At RPI 470 athletes with 2656 individual entries and 122 relays, 10 teams and 46 unattached. At 2015 Silvers had 810 athletes with 4161 individual entries and 184 relays from 25 teams and 19 unattached.
- Championships: 2016 625 athletes with 3274 entries and 246 relays, 25 teams and 23 unattached. 2015 770 athletes with 4180 entries and 246 relays.
- USA-S membership: 313,000 athletes and 400,000 total members and 3000 clubs.
- USA-S website is being re-designed. New vendor has been chosen.
- 2015-16 Coach of the Year: Mike Schanthal from Amsterdam.
- 2016 AD Scholar Athlete Recipients; Sean Zelenke from USAM and Julia Samson from Starfish.
- Report passed.

Officials chair: JoAnn Faucett

- Clubs need two certified officials to host meet. AD currently has 88 certified officials; 45 really work meets.
- At Championships AD had 12 applications for N2 or N3 re-cert or certifications.
- AD 2016 Zone officials: JoAnn Faucett as meet ref and Admin ref, Tina Mather, Ron Hart, Kathy Wadsworth, Debbie Erickson and Daphne Jordan.
- Special Olympics meet officials: Coleen Knight, Steve Johnson, JoAnn Faucett and Jill DeMaria.
- Observed Meets: JoAnn Faucett, Courtney Oberting, Daphne Jordan, Jim Harding, Debbie Erickson and Walt Dixon.
- Report passed.

Safe Sport: Andre Paradis

- USA Swimming has tons of online resources. All non-athlete members must take APT. Also encourages those not registered to take it.
- Hear something, see something, say something. Mandatory reporting rule to AD Safe Sport Chair.
- Quarterly articles will be coming out.

- Every team should have a Safe Sport coordinator. If a team does not have own policy will default to USA Swimming policy.
- Report passed.

Tech Planning: Steve Hall by Jerry Adams

- Speedo Sectional changes; Sunday Relay rule now also incl Sunday distance rule. Can do time trials Thursday evening
- Format for Adirondack Qualifier meets: just do 12-under and 13-over session, so 2 sessions. In 2017, Starfish will host championships and Delmar and Piranhas qualifiers.
- Championships were still big and long. Will likely make some cuts faster but also need to factor in huge senior graduating class.
- Find way to slow 12-under session as it was very quick. Maybe do 10-under awards.
- Will go back to call meets Silvers and Golds.
- Championship meet discussion: George states that there were no 8-unders in championships and that does not help in getting kids to stick with swimming. Proposed putting 8-unders back in championships or Silvers should feel like a championship meet. George suggested tech planning committee relook issue to better include more swimmers in championship meets. Tech planning will put a proposal together prior to Fall mtg so everyone can vote at Fall BOD mtg. JoAnn and Steve to talk about doing a survey.
- LC champs ran well. Cuts worked well and relay changes helped timeline. Small changes to order of events being considered.
- Report Passed.

Athletes Report: Joey Homan, Julia Samson and Alexandra Dixon

- Fundraising and service: Will continue coin drive. Considering a clinic hosted by senior athletes. Younger swimmers will pay and money will go to Make A Splash/ AD Outreach. Clinic will target current registered swimmers.
- Field day for all of AD swimmers.
- Will try to work on training trip idea for Speedo level qualifiers.
- Have reps visit all teams.
- Adirondack App. Will have psyche sheets, meet announcements.
- Report approved.

Meeting adjourn 12:45.