

ADIRONDACK SWIMMING HOUSE OF DELEGATES MEETING

MAY 20, 2018

MINUTES

Andre Paradis
Don Lipkin
Jerrett O'Donnell
Ann Korzun
Alison Vitullo
JoAnn Faucett
Dan Tanski
Sean Caron
Jerry Adams
Marco Greico
Amaya DiGiovanni

Mark Lipkin
Patrick Sweeney
Bill Faucett
Chuck Dunham
Debbie Erickson
Alexandra Dixon
Jenn Dixon
John Fitzmaurice
Francesca Coppola
Christine Smith
Taylor Smith

Sue Cortright
Lindsey Bailey
Anesa Brkanovic
Maggie Carroll
Wendy Nelson
Abie O'Donnell
Deb Roberts
Laura Davis
Bob Singer

Reviewed and approved minutes from Fall HOD Mtg.
Approved Agenda

Treasurer: Alison Vitullo

- Zones revenue and expenses are both under budget due to changes to meet.
- Travel expenses are \$27 under budget.
- Projected year end gain \$26K.
- Outreach budget was fully utilized.
- Taxes filed on time.
- Jerry Adams: EZ used to have no money and no budget. In the last 2 years it has collected \$91,000 from dues. Task force created to create budget. Marco is athlete rep on committee.
- Report approved.

Outreach Report: Sean Caron for Rossi Maldonado

- SC Outreach Grants were given to 16 families and 28 athletes; for \$7,600 in total grants.
- Total budget for fiscal year is \$8,000.....already spent \$7,600.
- Grant applications for LC total \$1,800.
- Motion: "Request \$2,000 increase in LC budget for Outreach to make total budget \$10,000 for current year and future budgets." Approved.
- Report approved.

Registration/membership Chair: Ann Korzun

- 2,227 year round athletes (including 34 outreach), 66 seasonal athletes, 320 non-athletes, 32 clubs. Membership numbers are nearly identical to last years. Expect an additional 200 seasonal athletes.
- Clubs: Marlboro Dukes is new team. Catskill Recreation Center and SUNY Cobleskill might join as new teams. Bethlehem Area YMCA did not renew membership in 2018.
- USA-S year round fee will increase by \$2 for 2019.

- USA-S has new 2019 Coach membership for 16-17 year olds; junior coach. A background check is not required and must be under the supervision of a registered >18 coach. At 18 must complete background check.
- Accept Paypal for small amounts (3 or less registrations) to be used in rush situations.
- Coaches: Remember to monitor expiration dates for certifications.
- New program for registrars from USA Swimming. There will be a workshop in August.
- USA Swimming has new membership category; Flex membership: \$20/year for athletes 18-under. Can only participate in 2 meets below LSC championship level.
 - Proposal: "To make Flex membership available to Adirondack teams beginning in 2019 membership year". Passed
- Report approved

Age Group Chair: Jerrett O'Donnell

- LC Zones will still have AD Zone team with applications due in July. Want to do a better job communicating about meet to teams. Meet is August 8-11 in Virginia.
- SC Zone Age Group Championship meet will be 3.5 days in 2019 with distance events first day.
- Tech suit ban for 12-unders for meets below Speedo Sectional level up for vote.
- Report approved.

Safety Chair: Chuck Dunham

- No incidents reported. Please make sure any report gets sent to Chuck.
- Racing start certification has now added backstroke start.
- Report accepted.

Sr. Vice Chair: Jerry Adams

- Travel reimbursement form will be updated for October meeting.
- Proposal: "Increase travel reimbursement for both swimmers and coaches (1 coach/team/meet) to \$125/day to max of \$250 for Sectional level meets". Passed.
- Proposal: "Remove line from Meet Travel Reimbursement form that states college athletes are only eligible for reimbursement for USA Swimming Summer Nationals, USA Swimming Jr. Nationals and USA Swimming Olympic Trials." Result is college athletes can also be reimbursed for Speedo Sectional level meets."Passed.
- Adirondack was well represented at Spring Speedo Sectional meets: Ithaca had 9 teams, 68 athletes; Buffalo had 1 team and 16 athletes.

Coaches report: Jen Dixon

- Coach of year 2018: Doug Gross from Delmar Dolphins.
- Attended leadership conference in Texas with Abie O'Donnell and TJ Bearer.
- Report Approved

Records and Top 10: Dan Tanski

- 41 Records set at Regions 1's; 37 District records and 4 Resident records.
- Working on updating records on website with additional records from SC championship meets.
- Report Approved

Sanctions: Bill Faucett

- SC meet fees are complete; \$3,800 more in travel funds compared to last year.

- Teams need to get bid forms and meet announcements in on time.
- Teams need to remember to use new meet announcement template.
- Report Approved.

Administrative Vice Chair: Don Lipkin

- LEAP certification:
 - Adirondack is currently certified as LEAP 1 as is required. Working to get to Level 2.
 - LEAP has 4 categories:
 - Business and Organizational Success
 - Volunteer Development (will host club registrar workshop and develop new board member orientation)
 - Club and Coach Development
 - Athlete Development (have met requirement)
 - Adirondack will host USA Swimming Workshop scheduled for October 14.
 - For Business and Organizational Success need 4 year financial plan
 - On financial assessment: need finance chair
- COPPA Policy needed for LEAP: Children Online Privacy Protection Act. Adirondack is already compliant with COPPA. Club registrars need to make sure they delete all emails with birth certificates.
 - Proposal: “ Accept addition of COPPA to our policies and procedures”. Passed.
- Report approved

General Chair Report: Sean Caron

- Region 1’s – fastest swimming in area. 37 district records broken.
- Silvers went well. Will try to do better balancing entries at each pool. Will announce split at Fall meeting.
- Golds was great.
- Implemented bells for distance events for each lane.
- Outreach was very successful.
- 1 Coach (Jenn Dixon) and 2 athletes (Abie O’Donnell and TJ Bearer) went to Leadership Conference in Texas.
- Upcoming: Will have a Financial review (needed for Leap 2); will revise AD by-laws as a result of USA Swimming changes.
- Report Approved.

Officials Chair Report: JoAnn Faucett

- Will host Officials Clinic at end of August/beginning of September
- Rule change effective May 1. For relay starts for 2nd, 3rd and 4th swimmer, they cannot start from behind adjustable back plate.
- Steve Johnson got Phillips 66 award at Golds for officiating and volunteering.
- Approved

SafeSport Chair Report: Jerry Adams for Andre Paradis

- SafeSport Mondays; conversation starters and good suggestions for being pro-active.
- Concussion protocol should follow state rules. Can only return when get cleared by physician.
- Need new SafeSport coordinator

- Report Approved

Technical Planning Chair Report: Jerry Adams for Andre Paradis

- LC Championships will follow same format in 2018 as last year. Want to make changes for 2019 so meet will get back to prelim/finals meet.
- Silver Championships March 1-3, 2019 hosted by Delmar Dolphins and Albany Starfish. Will try to do a better job of splitting meets. Will include in meet announcement that a team can be moved to other site after entries are received to help balance meets.
- Gold Championships March 10 and 15-17, 2019 hosted by Sharks.
- Spring Speedo Sectionals March 28-31, 2019.
- Age Group Zones April 3-6, 2019.

Athletes: Marco Greico, Patrick Sweeney, Amaya DiGiovanni, Mark Lipkin

- Want to plan a swim meet clinic for new swimmers.
- Email for athletes has been updated to: adathleterepts@gmail.com. Would also like to have an email list for an athlete rep from each team.
- Considering hosting a water polo or ultimate Frisbee tournament to help build friendships across teams.
- Marco is serving as the athlete rep on the National Awards Committee, appointed after 2017 convention in Dallas.
- Abie O'Donnell and TJ Bearer attended USA Swimming Leadership Conference in Texas.
 - Abie reported conference was very informative and provided participants with physical, educational, leadership and social skills that will help them succeed in life. Conference also stressed different leadership styles and the importance of giving back.
- Virginia Swimming will be hosting a Diversity Camp in June 2019 time frame.
- Marco attended EZ meeting May 13-14:
 - The Athlete Executive Committee (AEC) is proposing legislation for USA Swimming Convention in September to restructure AEC to reflect USA Swimming BOD
 - Comprised of 10 At Large Members (top 5 receive 2 year term, bottom 5 receive 1 year term)
 - Each will be in charge of 5-6 LCS's
 - Remove the 4 Zone Rep's from AEC
 - On task force for EZ Tech Planning regarding Speedos meet.
 - On task for Finance committee to establish a formal budget for EZ
 - Marco is running for EZ rep at USA Swimming Convention.
- Report Approved.

New business

- Adirondack Aquatic Center from Laura Davis:
 - Started process 5 years ago. Will be located in Malta, the center of AD district.
 - Working on funding. Have \$2 million raised so far. If get \$8-\$10 million more can purchase land and get detailed design completed.
 - Need more communitive awareness and engagement. Trying to get more engagement on FB and Instagram.
 - Collecting signatures for support.
 - Pool is not for just 1 team.

- AD Fall meeting Oct 7th.
- Jerry Adams:
 - Proposal: “Add Florida International Championship meet in Clearwater, FL for Sectional funding. Must have Sectional cut time.” Passed.

Adjourn 12:51